

Burnout Lab Sustainable Success Starts with Wellbeing

March 2025

ABOUT

Who We Are

A consultancy specializing in burnout prevention, workplace wellbeing, and executive resilience. We create sustainable, high-performance cultures by tackling the root causes of burnout.

Who We Serve

- Executives & Senior Leaders
- HR & People Operations Teams
- High-Stress Industries (finance, healthcare, technology, consulting)
- Organizations Seeking Sustainable Performance & Employee Well-being

Our Focus Areas

- Burnout Prevention & Recovery
- Leadership Resilience
- Human Sustainability & Workplace Well-being
- Organizational Change & Stress Management



Burnout Lab

KEY PEOPLE







Juan Pablo Muñiz
Organizational Development |
Trainer | IPEC Coach
Burnout Lab
Cofounder

Our Services



1-Day Burnout Prevention Bootcamp – A hands-on, intensive training for corporate teams and leaders, equipping them with science-backed tools to manage stress and prevent burnout. Designed for immediate impact, this program can be delivered on-site or virtually.



Corporate Assessments & Consulting – We conduct data-driven evaluations to identify stressors, burnout risks, and engagement barriers, providing companies with tailored action plans for long-term well-being and productivity improvements.



12-Month Workplace Well-being Program – A structured, year-long engagement featuring monthly seminars, leadership coaching, and wellness workshops to foster a culture of resilience, retention, and high performance.



Executive & Leadership Coaching – Personalized, one-on-one coaching for senior leaders, helping them manage stress, optimize mental energy, and maintain performance without compromising well-being.



Corporate Retreats – Immersive, off-site experiences designed to recharge executives and leadership teams, integrating stress management, resilience training, and team-building exercises in serene, distraction-free locations.

Who can benefit from Burnout Lab?

The Burned-Out Executive

"If I keep going like this, something's going to break—probably me."

- High-performing leader, constantly under pressure.
- Always "on," but never feels like it's enough.
- Mental exhaustion is draining creativity & focus.
- Feels trapped—can't slow down, but can't sustain the pace.

Burnout Lab Can Help:

Executive Coaching –

Personalized stress & resilience strategies.

Lead effectively without burnout.

Corporate Retreats – Step away, reset, and return stronger.

The HR Wellness Champion

"Engagement is dropping, stress is rising—but leadership wants numbers, not solutions."

- HR leader responsible for employee well-being & retention.
- Seeing burnout symptoms absenteeism, disengagement, turnover.
- Wellness perks feel like a band-aid, not a real fix.
- Needs data & executive buy-in to drive lasting change.

Burnout Lab Can Help:

- **Corporate Burnout Assessments** Identify **organizational stress patterns**.
- **III 1-Day Burnout Bootcamp** Equip teams with **practical burnout prevention tools**.
- Systemic solutions for workplace resilience.

The Overworked Manager

"I'm trying to support my team, but I'm just as exhausted as they are."

Caught between **company demands** & employee well-being.

Team is **stressed, demotivated, and burning out**.

Never trained on **how to prevent burnout**, only how to push through.
Wants to lead effectively **without sacrificing health**.

Burnout Lab Can Help:

- → Burnout Prevention Bootcamp –
 Science-backed stress reduction
 techniques.
- Leadership Resilience Training –
 Balance performance & well-being.
 Personalized Coaching One-on-one guidance to lead sustainably.

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Burnout Lab Experience:

1 day Bootcamp

One intensive day. Lifetime resilience.

---- Empower your team to prevent burnout before it starts.

Science-backed strategies, real-world solutions—transform workplace stress into sustainable success in just one day.



Burnout Bootcamp (1 Full day)

Course format: Online / In-person (recommended)

Group Size: 10-50 people

You will learn to manage stress, diagnose and prevent burnout

Key Takeaways

- Understanding the Biology of Stress
- Mastering 50 stress management techniques
- Discovering top 10 reasons for workplace burnout
- Understanding role of resilience in life and work
- Exploring the 7 pillars of wellbeing

1. Stress	2. Burnout	3. Wellbeing
 Definitions & Symptoms 	Am I Burning out?	• Physical
 Identifying Stressors 	 Individual Causes 	 Mental and Emotional
 Stress MGT Toolbox 	 Workplace Causes 	Social and Spiritual
 Mastering the Tools 	Bouncing back	• Financial
Group Work	Burnout Prevention	 Occupational

Program Results

Organizational Impact (What the company gains)

- Burnout Awareness –
 Recognize early symptoms before they escalate.
- Stress Differentiation Learn to manage acute vs. chronic stress effectively.
- Culture & Leadership Shift –
 Foster a well-being-focused leadership style.
- Data-Driven Prevention Track burnout trends with metrics & assessments.
- Sustainable Productivity –
 Boost performance without employee exhaustion.

Individual Skills & Tools (What participants walk away with)

- **Effective Stress Management** What works, what doesn't.
- Best Practices from Top
 Companies Proven burnout
 prevention strategies.
- Burnout Prevention & Recovery
 Techniques Practical tools for resilience.
- Leadership & Well-being
 Integration Build a healthy
 workplace culture.
- **Personalized Well-being Plan** A roadmap for long-term success.

Pillars of Well-being in Action (Real-world examples)

- Physical Companies offering on-site gyms & wellness perks.
- Mental Google's mindfulness programs for focus & clarity.
- Social Strong mentorship & teamwork initiatives.
- Spiritual Work aligned with purpose & core values.
- Digital Policies limiting afterhours emails & screen fatigue.
- Financial Employee financial literacy & security programs.
- Occupational Four-day workweeks & flexible schedules driving engagement.

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Real Results for Real Clients: What sets us Apart

Course gives a wide range of knowledge on how to handle stress and prevent burnout. It was awesome! My team really enjoyed the off-site. - Andrew



This was a gift our employer gave to us. Stress Management skills are fundamental and are now being taught in schools. Highly recommend this training. - Renu

Getting in touch



Visit us at <u>Burnout Lab's website</u> or send an inquiry via email to <u>hello@burnoutlab.co</u>.



Fill Out Inquiry Form detailing your needs and interests.



Schedule an Initial consultation call so we can understand your team's needs and challenges



Sustainable Leadership = Thriving Teams

